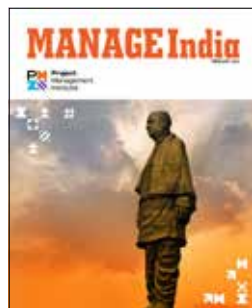


MANAGE India

FEBRUARY 2020



In this Issue



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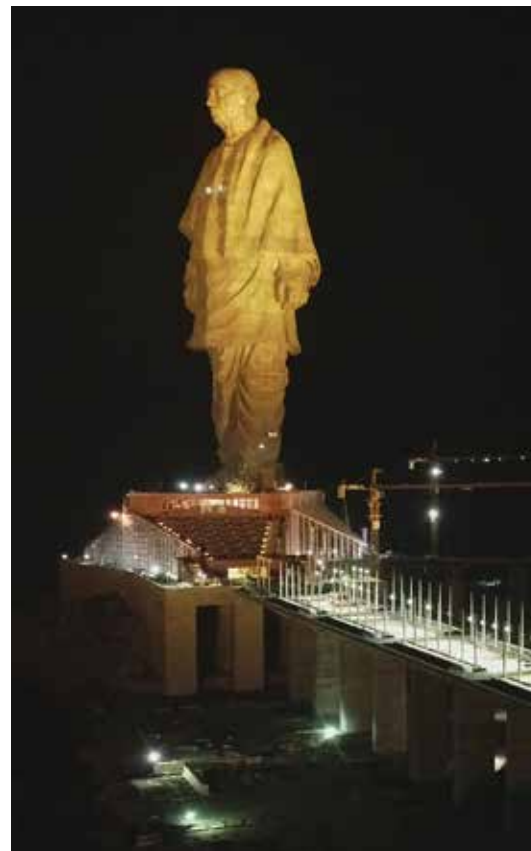
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PMI POLL BOOTH

VOICE YOUR OPINION-FEBRUARY POLL

Q. Individuals, and not organizations, must take ownership of skill development.

[Click here to fill entry](#)

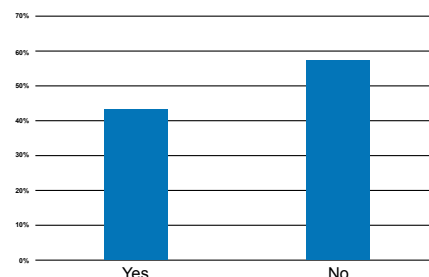
RESULT OF LAST POLL

Q. Robot in my team? I'm comfortable with the idea.

Yes 42% No 58%

Voice your opinion • Last poll results

Cast your vote today. Learn if your fellow practitioners feel the same way as you when the results come out in the next issue of Manage India.





Dear Practitioners,

I'm delighted to connect with you through *Manage India*. Over the past few months, I've interacted with several of you and I'm sure there will be many opportunities to meet more members of the community in the near future.

Starting with the Project Management National Conference in Hyderabad last September, I've attended a number of events conducted by PMI India in collaboration with PMI India chapters across the country so far. I'm truly amazed at the level of commitment and passion of PMI members toward project management. Such an engaged community is truly an asset for the organization, and I hope to see that engagement grow in the coming months.

We operate in a project economy where regardless of the industry, nature of business, or scale of operation, organizations are transforming themselves to adapt to the digital way of doing business. As a practitioner, you can be deployed in a project in any function or business unit in your organization based on your skills and capabilities. Hence, developing the right skillset is extremely

critical. I believe herein lies a great opportunity for PMI to facilitate learning and career development, and thus enable its members to achieve their career goals.

We have seen how digital technologies have changed our way of life and work. As a project manager, you would have seen how job roles and an organization's expectations from its people have changed. To win in this environment is to have an agile mindset, or in other words, to be open to change, and thus stay relevant.

We believe that the future of work will increasingly involve having what we call the Project Management Technology Quotient (PMTQ). PMTQ is a person's ability to adapt, manage, and integrate technology based on the needs of the organization or the project at hand. Going forward, there will be a greater demand for talent with PMTQ.

I invite practitioners to make skill development a part of their career roadmap. It means improving their PMTQ and aligning themselves to PMI's Talent Triangle, which says the right skillset is a combination of technical, leadership, and strategic and business management expertise.

Make 2020 about learning and growth. Here's wishing you success and happiness in 2020.

Kind regards,

A handwritten signature in blue ink, appearing to be 'Srinivasan', with a long horizontal stroke extending to the right.

Srinivasan
Managing Director, PMI India



Building the Statue of Unity: A Project Management Feat

Country pays tribute to the Iron Man of India with a statue that also showcases its engineering and artistic talent

Juhi Chaudhary

Standing at 182 feet, which is twice the height of the Statue of Liberty in the United States, the Statue of Unity in Gujarat rises on the western shore of India as the pride of the nation. Built on a budget of Rs. 2,989 crore, it is a tribute to Sardar Vallabhbhai Patel, freedom fighter and India's first deputy prime minister.

Patel, who is popularly known as the Iron Man of India, was responsible for unifying the country post partition in 1947. The world's tallest statue with bronze cladding is not just a fitting tribute to the country's Independence hero but also its modern engineering prowess.

Constructed by Larsen and Toubro (L&T), the Statue of Unity is located on Sadhu Hill on the banks of the Narmada in Gujarat. The statue towers over another engineering marvel, the Sardar Sarovar Dam, and has already become a draw for tourists from across the country.

The project was the winner of PMI India's Project of the Year in the large category in 2019.

KEY PROJECT FEATURES

Height of the statue	183 m
Project cost	Rs. 2,989 crore
Project duration	33 months
Employment generated	4,500+ directly employed + 3,500+ indirectly employed for four years
Project management effort	1,058 (person-month)
Amount of concrete used	180,000 cu m
Amount of reinforced steel used	18,500 tonnes
Amount of structured steel used	6,500 tonnes
Amount of bronze used	1,700 tonnes + 1,850 tonnes for cladding

UNIQUE CHALLENGES

When L&T took over the project, the team knew one of the biggest challenges would be to bring out the finer details – the facial expressions, folds in the garment, orientation, and posture. But these were important facets for the sake of authenticity and accuracy.

Photos courtesy of L&T



It meant a fusion of art and engineering on an unprecedented scale. It required engagement with non-conventional agencies, like sculptors and historians, and going through huge archives of Patel's photographs before zeroing in on the look.

The final posture of the statue, in which one leg is ahead of the other mimicking a walking stance, also posed significant challenge. It meant that the statue couldn't have one strong, wide base, which is the norm in tall statues for protection against wind speed. After several rounds of discussions, the design engineers opted for two giant columns to pass through both the legs of the statue to make it stable, without compromising on the aesthetic aspect.

"Our engineering and construction team, along with the architects, the sculptor, and a reputable global consultant have converted our honourable prime minister's dream into reality in record time. Our commitment to the scale, speed, and quality of our engineering has yielded a desirable outcome, which is not only structurally superior but aesthetically appealing as well," says S.N. Subrahmanyam, CEO and managing director, L&T.

Since it was a highly publicized project of national significance, the teams had to work closely with the government authorities on design approvals. Verification of design documents resulted in an increase in approval time from the contractual 21 days to 45 days. This adversely affected the project schedule and required the engineering contractor to deploy additional resources to mitigate the delays.

L&T also battled high attrition of workers at the beginning of the project. This was due to the remote location of the project site in a tribal area that lacks good infrastructure and amenities.

Some of the key engineering challenges L&T faced were:

- Working within the river bed on a hilltop
- Environmental clearance to protect the aquatic and wildlife population in the area
- The statue's stance and orientation
- Building a high speed lift and emergency stairs inside the legs of the statue
- Maintaining the strength and stability without compromising on the aesthetics

The other key challenges were:

- Coordination among many teams and vendors with different objectives
- Procuring material at a location with poor access and mobile connectivity
- Creating a conducive work environment with basic amenities
- Emotional attachment and expectations of the people
- Managing hostilities from local residents

USE OF DESIGN INNOVATION, CUTTING-EDGE TECHNOLOGY

Design innovation, advanced technology, and lateral thinking were applied at every stage as the prestigious project had no room for error or delays. The statue required 6,500 bronze panels of different sizes, shapes, and textures to be assembled. Bronze of minimum thickness was used in the panels to keep the total weight in check.

With the help of radio frequency identification (RFID) technology, the team tagged each bronze panel with details such as casting date, inspection status, and its location, and fed that data into a master database. This will enable engineers to easily retrieve data on each panel at any time with the help of an RFID detector gun and an android phone.

Two 200-tonne tuned mass dampers, which are devices used to reduce the impact of vibrations during an earthquake, were installed. That makes the statue earthquake resistant.

L&T has used special concrete to strengthen the core of the statue comprising the two legs. Indigenous technology was used to generate self-compacting cold concrete which measured less than





15 degree Celsius. This was accomplished using chilled water and ice flakes. This concrete was then poured at a high speed, which was faster than that used during the construction of the Burj Khalifa in Dubai.

The statue has an outer acrylic-based weather resistant protective coating which will last 100 years.

There was a great deal of pressure on the project managers to not just build the statue in record time, but to also accommodate later additions, such as exhibits for the exhibition hall and projection mapping facilities for a light and sound show, including developing the content for it. L&T imported equipment and worked closely with the government authorities and assigned specialists to meet these requirements.

Some of the best practices applied were:

- Building Information Modeling to prepare 4D reports for creative monitoring/approvals
- CCTV cameras, drones, and time-lapse photography for overall view of the project site
- Mobile android application like L&T's Pro-Cube for progress monitoring
- Digital software for project documentation
- WhatsApp for daily progress monitoring and follow-ups with the site team
- Barcoding of drawings that allows users to see 3D images of the drawings on their mobile phones

TOWARD THE FINISH LINE

Due to the sheer grit of the project team and sophisticated engineering and project management skills, the target of constructing the statue, memorial center, service building, and a 5-km-long, 4-lane approach road with one major and two minor bridges, was completed within 33 months and finished on budget.

The whole process was based on the ISO 9001-2015 framework of risk assessment and mitigation. The project management team fixed responsibility and accountability at the individual, group, and project levels for smooth delivery of the project.

PMI INDIA AWARDS 2020

The nomination process for PMI India Awards 2020 has just begun. Register and submit preliminary information about the project you want to nominate for the award. The deadline for submitting this information is 15 April.

So go ahead and click on the link below to make your nomination. [Check the link](#) also for information on award categories and important dates.

For effective project planning, L&T conducted a workshop in which it analyzed sequential and parallel activities from the point of view of time and resource optimization. The project management team worked like a federal structure where different teams worked independently with their fixed areas of responsibility, but each worked toward a common goal.

In this work structure, the project management team closely monitored the intersecting activities of the different teams, but left the micro management of each activity to the department in-charge. Since time was of the essence, the team looked for incremental innovation in design and engineering at every stage to reduce time. The project gave employment to over 8,000 people, including over 2,000 local residents during the duration of the project construction. The Statue of Unity has attracted over 1.5 million tourists since its inauguration on 31 October 2018. It has boosted the local economy by providing direct and indirect employment to local people.

"It is a tremendous achievement by our building and factories business vertical. Right from the concept through the entire process of developing the design, the features and characteristics of the statue, the engineering, project planning, logistic, and cost controls, were all managed extremely efficiently and reflected a triumph of teamwork. We are proud to have built a monument that makes the country proud," says M.V. Satish, whole-time director and senior executive vice president, Buildings, Minerals & Metals, L&T.



PMI SALARY SURVEY PMP Certified Project Managers Earn 22% More Globally

The latest *Earning Power: Project Management Salary Survey* reveals that practitioners with the Project Management Professional (PMP)® certification have a significant advantage in terms of earning potential.

Globally, survey respondents with the PMP certification reported 22 percent higher median salaries than those without a PMP certification. This was the global average for the 42 countries surveyed. This year, the report covers five new countries — Indonesia, Pakistan, the Philippines, Portugal, and the Russian Federation.

In India, survey respondents reported an advantage of 13 percent.

The 11th edition of the survey incorporates information from more than 32,000 project management practitioners in 42 countries across the globe. The comprehensive biennial survey offers insight into the value of project management skills, experience, and certifications. It is an industry-leading source of data, giving project management practitioners a greater awareness of their earning potential. It also helps employers, compensation committees, human resource departments, and executive recruiters to better determine salary ranges.

“In order to fulfill the growing needs of the project economy, there is an accelerating demand for project management practitioners with the right skills and qualifications,” said PMI President and CEO Sunil

Prashara. “This growing demand and interest in project management being a core skill for all enterprises regardless of sector is attracting competitive compensation opportunities. Our salary survey is a crucial tool for organizations seeking to fill project management positions, as well as for individuals competing to qualify for those roles around the world.”

Nearly three-quarters of survey participants (72 percent) report that their total compensation, including salary, bonus, and other forms of compensation, increased over the 12 months prior to completing the survey. About one-quarter (28 percent) reported increases of at least five percent over that time period.

The countries where project practitioners reported the highest median salaries are Switzerland (US\$132,086), the U.S. (\$116,000), and Australia (US\$101,381). In all countries included in the survey, salary increases when practitioners are tasked with more responsibility. The most dramatic increase is seen in the Philippines, where the median salary increases ranged from US\$17,247 for a project manager I to US\$24,524 for a project manager II, and US\$36,167 for a project manager III. PMP certification holders demonstrate the largest salary increases in the Philippines and Indonesia -- where they report a median salary over 80 percent higher than those who do not hold the certification.

[Click to read more.](#)



Hatch 2020 – Bringing Project Management to Startups

PMI Kerala Chapter and Kerala Startup Mission collaborate to boost the startup ecosystem in Kerala

PMI India joined hands with Kerala Startup Mission (KSUM) to host a first-ever startup summit, Hatch 2020, in Thiruvananthapuram on 18 January. Hatch 2020 provided a platform to startup founders to share their success stories and vision for India's growing startup ecosystem.

Through the summit, PMI wanted to create awareness about the role of project management techniques in creating the right work ethos in a startup.

The summit brought together entrepreneurs and industry stalwarts from the startup ecosystem across different verticals. Over 50 startup founders showcased their ideas in front of angel investors and high net worth individuals who are potential investors. They got an opportunity to also network and collaborate with them.

At the inaugural session, Vineesh Kathuria, managing director, SenseAI Ventures, spoke about an oft-avoided topic – failures. He related real-life challenges that he had faced while launching his own startup, including raising funds and finding the right partners.

Dr. Srini Srinivasan, managing director, PMI India, said, "We are extremely excited to provide a platform, in partnership with Kerala Startup Mission, for enthusiastic entrepreneurs to share their ideas and success stories. Through this initiative, PMI India intends to empower startups with relevant project management frameworks and toolkits, which will improve their business agility - an important element for their success and growth."

Dr. Krishnakumar T. I., president, PMI Kerala India Chapter, said, "We are delighted with the response and the ideas shared by these young entrepreneurs. We will continue to provide opportunities to them



Srini Srinivasan (second from right) hands out a plaque to Dr. Saji Gopinath (fifth from right) in recognition of Kerala Startup Mission's contributions to improve the startup environment in Kerala

through seminars, open forums, and other professional programs. This initiative will go a long way in establishing strong networks for startup professionals in the future."

PMI India honored the KSUM team for their recent achievements to support startup growth. KSUM has been a key facilitator in building the startup culture in Kerala.

Dr. Saji Gopinath, CEO, Kerala Startup Mission (KSUM), said, "We are happy to partner with PMI to encourage and facilitate the startup industry in Kerala. With this initiative, we plan to address the typical challenges that startups have to overcome such as time to market, and testing unexplored markets and new products. We believe that in addition to providing the basic amenities, governmental support, and industry connections, entrepreneurs must be well equipped with project management tools and methodologies to achieve their goals."

The startups that presented at the summit included Ibis Fresh, Johnson Medicom, Inforich Technology, Significant Online, Jansree, Screen Fuel Productions, Freelance.DC, Forfit Technologies, Irahloom, Potafo, FlockForge, and Dreemsrock. Startups under KSUM who showcased their concepts were DaaD.io, Hirestaar, and TravelSPOC.

Dr. Krishnakumar moderated a panel discussion on how to overcome some of the typical challenges that startups face. The other panelists were Ashok Kurian, head, business linkages and incubation, KSUM; Nishore C L, director - engineering services, CTS; and Brajesh Kaimal, director, Experion Technologies, and founding member of PMI Kerala Chapter.

Championing Entrepreneurship in India

Project Management Regional Conference in Kolkata puts the spotlight on the need for an entrepreneurial mindset in today's digital economy

Entrepreneurship has taken on a new meaning in recent years. Whether you are starting a new business or working as part of an organization, a highly valued attribute is an entrepreneurial mindset. Professionals need to imbibe the qualities that make a successful entrepreneur, including an innovative mindset, being a self-starter, and having an agile attitude to accommodate changes as you go in today's highly disruptive business environment.

PMI has identified the Project Management Technology Quotient (PMTQ) as a must-have skillset for today's project professionals. PMTQ is "a person's ability to adapt, manage, and integrate technology based on the needs of the organization or the project at hand." PMTQ can be further broken down into the following three skills:

1. **Always-on curiosity**, or the attitude to be always on the lookout for new approaches, ideas, and technologies to solve problems at hand.
2. **All-inclusive leadership**, or the potential to not just manage people but also champion capability development in project teams.
3. **A future-proof talent pool**, or investing in a project team with the digital skills needed to take an organization in the right direction.

PMI's sixth Project Management Regional Conference in Kolkata on 18 April focuses on the need for project professionals to develop the



entrepreneurial mindset along with PMTQ. The conference, centered on the theme, "Project management in entrepreneurial innovation" will delve into the project management skills needed to succeed in today's digital economy.

The conference will also focus on the leadership skills prescribed under the PMI Talent Triangle that are critical for businesses. No project – whether it's constructing a bridge, bringing a new product to the market, or developing a new software – can succeed unless the project team brings leadership, and strategic and business management expertise along with technical skills.

The conference will feature industry leaders and senior project practitioners who will provide insights on the capabilities project leaders must develop to succeed in today's business environment. Entrepreneurship is only partly about an innovative idea; execution of the idea and taking it to the market on time are equally important for success. Delegates will learn how they can add value by incorporating technology, business, and project skills to achieve the intended outcome even as market conditions continue to change.



Hosted by



Project Management Regional Conference

18 April 2020 | Kolkata

[Click here](#) to register & avail early bird offer

For details please visit: www.pmi.org.in/pmrc20

Or email us at: registration@pmi-india.org

PMI CHENNAI CHAPTER

SANGAMAM19 BRINGS TOGETHER INDUSTRY STALWARTS

PMI Chennai Chapter hosted its largest project management conference, #SANGAMAM19, on 17 November 2019 in Chennai. The theme of the conference this year was “Agility & Innovation: Ingredients for Project Success.”

The aim of the conference was to bring industry stalwarts from different spheres on one platform to share insights on successful project execution and efficient delivery for sustainable business results through agile practices. The one-day conference witnessed participation from over 400 professionals from various sectors. PMI members who hold PMI certifications were awarded six PDUs for attending the event.

The conference was a platform to discuss strategies on how to transform organizations, jointly visualize future technologies, and use a holistic approach to project management, one that includes a culture for innovation and agile techniques, enables flexibility and the use of the right approach for the right project.

Some of the keynote speakers at the conference were Mr. Sudhanshu Mani, former general manager –Integral Coach Factory, Indian Railways, Chennai and chief architect, Train 18; Ms. Mythreyee Ganapathy,



PMI Chennai Chapter board members and volunteers who pulled off the chapter's largest conference in November

director – program management, cloud and enterprise, Microsoft; Mr. Sameer Chavan, senior director and design head, Flipkart; Ms. Chittu Nagarajan, managing director, Contract Wrangler (India), and founder CREK ODR; Mr. Ranjan Malik, innovation specialist, speaker and writer, jury of Indian Design Council and founder of Primalise; Mr. Amar Babu, vice president – Intelligent Devices Group, Lenovo; Dr. P.V. Venkitakrishnan, director, capacity building program office, Indian Space Research Organisation; and Mr. C.K. Kumaravel, co-founder, Groom India Salon & Spa Pvt. Ltd.

In addition, there was a panel discussion on “Agility & Innovation: Organizational Driven or Individually Led” that included panelists Mr. Padmanabhan Sundaram, Mr. Krishnan Naganathan, Ms. Eva James, Mr. Naved Narayan and Mr. Balajee Rajaram.

PMI KERALA CHAPTER

PMI RECOGNITION

In the 15th year of PMI Kerala Chapter and PMI's 50th anniversary year, PMI Kerala Chapter created history. The Chapter was recognized as the best in Asia Pacific and was also one of the four finalists for the prestigious PMI Global 2019 Best Chapter Award in Category 2, which is for chapters with 301 to 1,500 members. This award was given in recognition for the 2018 chapter activities, initiatives and commitment to promoting project management in our community.



CHAPTER INITIATIVE IN PMI TODAY

PMI Kerala Chapter's association with Pallium India became the cover page photo in the September 2019 edition of *PMI Today*. "Udaan," PMI Kerala's initiative to provide educational support to young patients and children of palliative care patients, attracted global visibility. This was one of the major activities initiated by the chapter to contribute toward the pledge of 100,000 hours toward United Nations' 17 Sustainable Development Goals by the PMI Global Celebration of Services.

The program also got a special mention in a feature titled "PM for Social Good" in the September 2019 newsletter of the Project Management Institute Educational Foundation (PMIEF).



SCHOOL OUTREACH

A life skills training was conducted for high school children in suburban areas. PMI Kerala Chapter utilized PMIEF resource materials for a two-hour session to 120-odd high school children at Krishnapuram school near Thiruvananthapuram on 30 July 2019. Chapter volunteer, Mr. Arun Ravi, along with Mr. Jayakishore S R, vice president - education, taught the students how to tackle overwhelming work as simple and manageable tasks, the importance of verbal and non-verbal communication, time management, and prioritization of skills in handling competing interests.



Jayakishore SR with the school teachers.

The chapter celebrated the 73rd Indian Independence Day on 15 August with the students and teachers of Kurian Memorial Lower Primary School, a government-run school in Thiruvananthapuram. This school has 28 underprivileged children. The Independence Day celebration started with the hoisting of the national flag, followed by the singing of the national anthem, and finished with the distribution of sweets. The chapter gave education support kits to the students and conducted a mentoring session on the finer aspects of drawing pictures. The children were encouraged to draw a picture with the day's theme.



Education kit distribution to schoolchildren.

RESCUE AND REBUILD KERALA

For the second year in succession, Kerala experienced severe floods in August. PMI volunteers joined hands in the 2nd and 3rd weeks of August 2019 to support the Kerala flood relief activities, and worked in unison with other voluntary organizations.

Chapter President Krishna Kumar, Chapter Secretary Harikuttan K., and chapter volunteer, Mr. Thomas, shared their experiences of the flood relief activities in 2018 to the volunteers of Flood Relief Camp at Women's College, Vazhuthacaud.



Harikuttan addressing the flood relief volunteers



Jaykishore SR with the Chapter Leadership Award 2019 at the Region 11 meeting in August. He is the first recipient of the award instituted in 2019.

CAREER GUIDANCE



Chapter volunteers with the Pallium alumni

On 14 September, the chapter organized an Onam celebration at Mar Baselios College auditorium in Thiruvananthapuram, with the Pallium India team and their alumni. These are children who achieved academic success even while fighting health battles.

On 26 October, a volunteer team provided career guidance and mentoring to the Pallium India alumni at BHUB facility in Thiruvananthapuram. The chapter received positive feedback from the youngsters for the one-day workshop.

STUDENTS' FORUM

The chapter has been widening its students' outreach initiatives. On 20 October, a new batch of 144 students enrolled in the chapter's student forum at Saintgits College of Engineering.

On this occasion, new office bearers were elected and the student forum website was inaugurated by Chapter President Dr. Krishna Kumar T I, and the first newsletter was released. Mr. Brajesh C. Kaimal, founder and chapter mentor, talked to the students on "Project Management as a Life Skill". Mr. Raghu Menon, past Board member, gave insights on "How to face interviews". The students also got one-to-one mentoring from chapter volunteers.

The Muthoot Institute of Technology & Science, Ernakulam, joined the program on 22 November with 27 students. The event was presided over by Dr. Neelakantan P C, principal, MITS, and inaugurated by Mr. Harikuttan. Mr. Kenny Paul, chapter vice president, marketing, delivered the keynote



PMI board members and volunteers with students of Saintgits College of Engineering

address and Mr. Hariprasad P S, chapter assistant vice president education, and Mrs. Lincy Sivasdas, PMI Champion, facilitated the occasion.

On 25 January 2020, the MITS student forum members got an opportunity to interact with chapter veterans. The day started with a session on "Growth Mindset" by Dileep Viswanathan, vice president - membership, followed by a project management session by Dileep K S, a seasoned trainer from the chapter.

The second batch of MBA students from TKM Institute of Management joined as members in the PMI Kerala Chapter student forum on 24 January 2020 with 60 students.

NORTH INDIA CHAPTER

MEET & GREET MEMBERS

PMI North India Chapter Board organized a 'Meet and Greet' event on 14 September 2019 for new members. The event gave participants a chance to network and know the Chapter Board. There were speakers lined up for the day.

Anshul Kwatra, business development and sales leader at Dataflow Group spoke about "Risk Management in Multi-Location Delivery Centers." Varun Sharma, artificial intelligence (AI) and machine learning (ML) practitioner covered the role of "AI/ML in Project Management." Taruna Garg, senior project manager at Fidelity International, talked about the "Role of Project Managers in Today's World."

The event was attended by 54 new and existing members



INFRASTRUCTURE PROJECT MANAGEMENT

The chapter, in association with MNIT Innovation and Incubation Center, Jaipur, organized a half-day workshop on “Infrastructure Projects Management” on 2 November at the MNIT campus.

This event was supported by the Indian Society of Heating, Refrigeration, and Air-Conditioning Engineers, the American Society of Heating, Refrigeration, and Air-Conditioning Engineers, and the Fire and Security Association of India. Eminent speakers from PMI, academia, and industry spoke at the workshop that had over 100 participants



PROJECT MANAGEMENT AND AGILE COACHING

This session covered a much-talked-about topic, “Project Management Vs Agile Coaching.” Sessions were conducted on both, followed by a panel discussion that integrated the various points of view. Leaders from Capgemini and seasoned chapter members were enthusiastic participants in the session.

50TH ANNIVERSARY CELEBRATION

There was a celebratory event organized to commemorate the 50th anniversary of PMI on 21 December in Aerocity, Delhi. It not only witnessed a lot of fun and networking but also an address by PMI India Managing Director Dr. Srini Srinivasan, who shared with the audience upcoming changes in PMI, an impactful case study, and a mini capsule on entrepreneurship.

The chapter has started a new initiative of sharing job opportunities with its members from September 2019. This has fostered collaboration between the chapter, its volunteers, and various industries in the area represented by the chapter.

The chapter also launched a volunteer recruitment drive in October 2019 to engage better with its members.

November 2019 witnessed Chapter Board elections and new leaders coming on board. Here are the newly elected vice presidents: Arshpreet Kaur, Finance; Jay Kumar, Governance and Policy; and Sunita Gupta, Marketing and Outreach.



PMI PEARL CITY CHAPTER

COLLABORATIVE ENGAGEMENTS

The National Institute of Rural Development & Panchayati Raj (NIRD & PR), Hyderabad, conducted a one-day workshop on “Sustainable Development through Gram Panchayat Development Plan (GPDP)” for chapter volunteers on their campus on 29 September.

The workshop helped the volunteers to understand the objectives and elements of GPDP and other project initiatives under various categories, such as education and human resources development.

The NIRD & PR organized, a first-of-its-kind “Samridhi Yatra,” an experimental learning intervention for chapter volunteers on 16 and 17 November. It was an expedition to Ralegan Siddhi and Hiware Bazar villages for volunteers that was aimed at understanding how community mobilization works.

The volunteers had an opportunity to interact with social activist Anna Hazare and Popatrao Baguji Pawar, the former sarpanch of Hiware Bazar, a gram panchayat in Ahmednagar district of Maharashtra. He is also the executive director of Maharashtra state government’s Model Village program.



PMIPCC volunteers with representatives from the National Institute of Rural Development & Panchayati Raj

STRATEGIC PARTNERSHIP



Mr. B. Madhav Reddy, president-PMIPCC (third from left), Dr. Christina Z Chongthu, IAS, Commissioner of Tribal Welfare, Telangana (fifth from right), along with NIRMAAN and TWED members.

The chapter, in a strategic partnership with Tribal Welfare Engineering Department (TWED), signed a Memorandum of Understanding (MOU) on 19 November.

As part of the MOU, 25 women chapter volunteers will engage with and mentor 75 young tribal women who are pursuing undergraduate studies. They belong to Jayashanker Bhupalpally and Ulgu districts, Eturunagaram, which are under the Integrated Tribal Development Agency, Telangana state, but live in hostels for their education.

With the goal, “going online as leaders”, the partnership aims at inspiring and encouraging tribal women from across India to become village-level digital young leaders for their community.

Mr. Venkata Reddy Chirla, PMP, chapter vice president, leads the special projects initiatives and Sita M Durvasula, PMP, manages the volunteer engagements at PMIPCC.

ACADEMIC OUTREACH

The PMI Pearl City Chapter Academy, in support of its Student Leadership Competency Building (SLCB) initiative, launched a core course in project management at the prestigious Vignan Jyothi Institute of Management (VJIM) in Hyderabad on 11 November.

As many as 190 senior-year MBA students are part of this four-month course based on PMI's *A Guide to Project Management Body of Knowledge (PMBOK® Guide) -- 6th Edition*. The program will be delivered by Mohit Mathur, PMP, and Devojeet Mazumdar, PMP, senior



PMIPCC Board members, director and faculty members of VJIM, and students at the inauguration ceremony.

volunteers of the Chapter Academy. This program, in its 3rd edition, has increasingly gained acceptance and appreciation from industry during placements.

Suresh Kavili, PMP, leads the chapter academic outreach initiatives.

CORPORATE OUTREACH



Participants of the Deloitte workshop

As per a strategy partnership, the PMIPCC Academy conducted a workshop on project management for 25 employees of Deloitte at their Hyderabad campus in November. The 4-day workshop was based on the PMBOK® Guide -- 6th Edition and was delivered by senior volunteer Mohit Mathur, PMP.

Manohar Yerraguntla, PMP, leads the chapter professional development offerings.

PMI50 CELEBRATIONS

PMIPCC year-end members' networking dinner was held on 29 November at Daspalla Hotel. It was a full house, attended by more than 130 chapter members.

The new and refreshed logo of the chapter was unveiled by past presidents of the chapter, Mr. A V Ramam, Mr. V Srinivasa Rao, Mr. Sriram SG, PMP, along with Mr. B Madhav Reddy, PMP, chapter president, in the presence of Dr. Srinivasan, managing director, PMI India.

Dr. Srinivasan spoke on the different elements of the project economy and the need to strengthen society by enabling organizations and empowering individuals to turn ideas into reality.

Mr. Sairam Chamarthi, PMI-ACP, agile coach and PMI India Champion presented an overview on Disciplined Agile.



From left: Mr. Pavan Chamarty, Mr. Amith M, Mr. P Arun Kiran, Mr. V Srinivasa Rao, Mr. A V Ramam, Mr. Ganesh Puthucode, Dr. Sriniv Sreenivasan, Mr. B Madhav Reddy, Mr. Sriram SG at the PMI50 celebrations.

The chapter used the occasion to celebrate PMI's 50 years of service with a special cake and a cultural extravaganza presented by members for members. The members also received goodies, and enjoyed the day at the specially set-up photo booth with instant photos with the new PMIPCC logo.

PUNE DECCAN-INDIA CHAPTER GYAN-LAHARI 2019

The PMI Pune Deccan India Chapter is helping in shaping the future of students from remote villages in Maharashtra. As part of this mission, the chapter organizes Student Leadership Conferences under the brand name, Gyan-Lahari – India Meets Bharat.

In its second year in 2019, Faurecia India Pvt Ltd (FTCI) joined hands with the chapter in the initiative. The event was hosted by Pujya Bapuji Salunkhe Vidyalaya in Asawali, Satara. Over 300 students and 20 teachers from five schools participated in it.

Mr. Shyam Bhavsar – president, PMI Pune Deccan-India Chapter, and Mr. Pavan Jayprakash, HR head, FTCI, were the chief guests. Also present were Chapter board members and senior leaders from FTCI.

Gyan-Lahari 2019 had two tracks – Gyan Sagar and Gyan Tej.

Gyan Sagar was an educational track with keynotes and games for students. Experts from defense, automobile, IT, and aviation sectors addressed the students. Mr. Samir Page from FTCI and Shyam Bhavsar from PMI provided an overview of the program. The other speakers and their topics were Mr. Pranav Chitte, director, Aerohub, on career opportunities in the aviation sector, Cdr (retd.); Mukund Joglekar, a veteran from the Indian Navy, on opportunities in defense services; and Mr. Kedar Taskar from FTCI, on the automobile industry. Mr. Harish Honwad, senior volunteer and former chapter board member, and Makarand Hardas, vice president - academics, gave a glimpse into the IT and telecommunication sectors through games.

Gyan Tej comprised an exhibition-cum-sale of products made by students. There were 34 stalls, for which around 80 students worked for a month. PMI Pune Chapter volunteers Chandbee, Anil Gore, and Utkarsh Sharma



Chapter President Shyam Bhavsar addressing students at Pujya Bapuji Salunkhe Vidyalay in Satara.



Students of Pujya Bapuji Salunkhe Vidyalay putting up a cultural performance.

provided guidance in the form of project management principles. The students demonstrated their creative thinking, planning, and execution skills. This initiative received a huge response from villagers and commendations from the dignitaries. An on-the-spot quiz contest was conducted after every session.

A team of around 10 volunteers from PMI academic outreach and FTCI worked tirelessly to make this event successful.

Translations into Marathi

Localization and translations help in increasing reach and creating a greater impact for any organization. Omkar Gurjar, vice president – development, PMI Pune Chapter, and chapter volunteer Jitendra Walimbe have been contributing to the translation of PMI resources into Marathi. They have completed the translations of:

- The Code of Ethics and Professional Conduct
- Ethical Decision Making Framework
- Code of Ethics Value Card

These are currently with PMI for review.

(Chapter news contributors are Nandakumar S., Jayakishore S R, PMP, Akhila Gowri Shankar, PMP, Neelima Chakara, PMP, Komal Mathur, PMP, and Omkar Gurjar, and Makarand Hardas.)

STAR VOLUNTEERS

In this column, we shine the spotlight on our star volunteers from PMI India chapters who have made immense contributions through their dedication and passion. This is your opportunity to know a little bit about these remarkable men and women from our practitioner community.



**ABHIMANYU SHARMA,
PMP**

Assistant Manager – Projects,
Thermax Babcock & Wilcox
Energy Solutions Pvt Ltd

Assistant Vice President,
Programs, PMI Pune Deccan
Chapter

Been a PMI member since: September 2014

What attracted me to PMI: To be part of the worldwide community for project management and utilize the experience in my profession

My dream project as a project manager: A project which makes access to education possible to the poor across the globe

My proudest PMI volunteer moment: Successfully organizing Project Management Regional Conference held in March 2018 in Pune

A life lesson I learned as a volunteer: Giving back to the community gives you a meaningful purpose of life

I am looking forward to... Using the best of my knowledge to serve the society



RAKESH PANDEY

Service Delivery Lead, Zones
Corporate Solutions Pvt Ltd.

Assistant Vice President,
Communication, PMI North
India Chapter

Been a PMI member since: December 2007

What attracted me to PMI: Opportunities to interact with professionals from all streams of life

My dream project as a project manager: Bring about change in lives. Make quality education accessible to children in the remotest parts.

My proudest PMI volunteer moment: Volunteering at PMNC18 event in Delhi, and managing the mobile app. The tremendous response we got was amazing.

A life lesson I learned as a volunteer: Volunteering is about learning new things. I have learned that no work is small or big.

I am looking forward to... Getting new perspectives, learning, sharing, and contributing in the best way to the organization



**KENNY PAUL
KOLATTUKUDY, PMP**

Project Director, VLogic
Innovations Pvt. Ltd.

Vice President – Marketing,
PMI Kerala Chapter

Been a PMI member since: 2014

What attracted me to PMI: Volunteering and networking opportunities

My dream project as a project manager: SaaS application for effective management of all aspects of projects, from initiation to closing

My proudest PMI volunteer moment: Organizing the 2018 annual conference for PMI Kerala

A life lesson I learned as a volunteer: Volunteering makes us a better person who can see the world differently.

I am looking forward to... Activities that bring more value to the PMI community. Improving interactions between PMI and academic institutions.



SUMIT BHOWMICK

Senior Manager – Business
Solutions, NRI Financial
Technologies India Pvt. Ltd.

Member, Trainer, PMI West
Bengal Chapter

Been a PMI member since: November 2019

What attracted me to PMI: Strong collaborative community where individuals can stay connected, learn, and contribute

My dream project as a project manager: Spearheading projects where entire communities are the stakeholders

My proudest PMI volunteer moment: Being selected as a member of the chapter's training team

A life lesson I learned as a volunteer: Satisfaction by giving time back to the chapter and, in turn, the society. Community and individual's contribution are important for growth.

I am looking forward to... Consistently and persistently contributing to the chapter towards making good impacts



**RAMANATHAN
SWAMINATHAN**

Senior Manager – Projects,
Cognizant Technology
Solutions

Volunteer, PMI Chennai
Chapter

Been a PMI member since: 2014

What attracted me to PMI: Path to leadership

My dream project as a project manager: To set up my own company to help customers achieve their IT goals

My proudest PMI volunteer moment: Being recognized by the Chennai chapter for this nomination

A life lesson I learned as a volunteer: Being humble even if we rise to greater heights

I am looking forward to... Being an active volunteer, and working towards betterment of project management community



HARIBABUJI K H

Project Manager, NCR
Corporation India Pvt Ltd

Assistant Vice President –
Governance, PMI Chennai
Chapter

Been a PMI member since: June 2016

What attracted me to PMI: Passion to develop myself as a better project management professional

My dream project as a project manager: To individually lead a global project with a large workforce

My proudest PMI volunteer moment: My first delivery of project management training to a non-government organization

A life lesson I learned as a volunteer: Being selfless brings in real happiness

I am looking forward to... Serving the project management community and society by taking up more volunteering responsibilities



**D. JOHN PETER,
PGMP, PMP**

Program Management
Professional

Volunteer, PMI Bangalore
Chapter

Been a PMI member since: 2008

What attracted me to PMI: Developing project management skills is my passion. The chapter is where I can find project management knowledge. It gives me the opportunity to learn from fellow project managers and share it with the community. PMI programs have helped me personally and professionally.

My proudest moment: Becoming a member of the organizing committee of the Project Management Practitioners' Conference

A life lesson I learned as a volunteer: Stakeholder engagement, particularly the importance of 'committing less and delivering more'

A person who inspires me: Stephen Covey for his books and concepts of managing activities successfully through four quadrants

Looking forward to: Participating actively in PMI chapter events and programs, particularly project management conferences and conducting knowledge-sharing sessions



SRIKANTH JONNALA

Business Development
Manager, Techno9 Solutions

Volunteer, Pearl City Chapter,
Hyderabad

Been a PMI member since: June 2019

What attracted me to PMI: Connecting with people globally through PMI is a fantastic foundation which caught my attention and helped me strengthen my management skills and network

My dream project as a project manager: To work on projects which not only make a difference in an organization's growth but also support in building the nation

My proudest PMI volunteer moment: Connecting with members from different chapters across the country. Also, when my services were identified, recognized, and appreciated during the Project Management National Conference 2019

A life lesson I learned as a volunteer: One of the best lessons that I learned is "change is the essence of a volunteer, depending upon situations".

I am looking forward to: Whenever there is an opportunity, I'll be more than happy to serve the project management community.



SWATI DAMLE

Vice President - Information Technology, PMI Mumbai Chapter

Been a PMI member since: September 2014

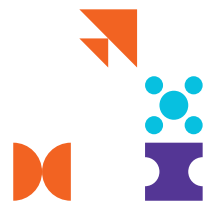
What attracted me to PMI: My passion for project management

My dream project as a project manager: Manage every simple task like household activities as a project.

My proudest PMI volunteer moment: Being elected to my current position in the chapter

A life lesson I learned as a volunteer: Volunteering gives happiness in life.

I am looking forward to... open to any opportunity (positive risk)



PMP® Exam is changing from 1st July 2020

The last day to take the current version of the exam is 30 June 2020. Schedule your exam early - ideally 3 months in advance. Allow yourself enough time to prepare.

[Click here](#) to schedule your exam

[Click here](#) to know more about the new exam pattern.

Passion Meets Purpose

In this new column, *Manage India* talks to practitioners who have made a big impact on the PMI India Champion program



NAVAL GUPTA

CHAIR, CHAMPION ADVISORY COMMITTEE

HOW HAS THE CHAMPION PROGRAM HELPED YOU AS AN INDIVIDUAL?

Being active in various volunteering activities with PMI India and having known many of the Champions personally, I was always attracted toward joining the Champion program. The program has helped me individually and professionally in multiple ways. First, it has given me access to some of the finest project management professionals in the country. Being part of this elite community has been highly empowering. Second, the program has given me an edge by enriching my awareness about the diverse, latest and the greatest innovative offerings. Third, the various “Champions only” events and training sessions have enabled me to apply the best practices in my profession.

To sum up, the Champions program has enabled me to perform better in my job.

WHY WOULD YOU RECOMMEND THE CHAMPION PROGRAM TO A NEW VOLUNTEER?

Just like in any new job, assignment, or project, it takes some time to understand the context and expectations, and find the right rhythm, and volunteerism is no different. A new volunteer, full of energy, passion, and willingness to do something for the community, at times finds it tough to navigate a new group or the expectations. The structured onboarding process, training, handholding, and support offered by senior and seasoned Champions make this program unique for a new volunteer. Further, various events, knowledge-sharing calls, mentoring opportunities, and support from PMI India, coupled with the combined energy of the Champions at regional and national level, make the program a perfect launchpad for new volunteers. The opportunity to leverage the environment to share knowledge, present papers and concepts, and influence the larger project management community is the icing on the cake.

One can expect to gain the latest project management skills, tools, frameworks as well as polish their communication, presentation, leadership, and influencing capabilities at a national platform. The Champions network is one of the greatest project management networks to learn and get answers to problems, and grow together.

HOW HAVE PMI MEMBERSHIP AND CERTIFICATIONS HELPED YOU AND YOUR ORGANIZATION OR TEAM?

The PMI certification has opened doors for me within the organizations that I have worked with, and outside. The combined leverage from the PMI certification, the membership, and the chapter membership has given me ample access to like-minded professionals and industry leaders, and created new avenues, which I didn't even imagine existed. In my decade-long engagement with PMI India after my certification, I have been involved in various diverse initiatives in contributor and leadership roles. On the one hand, it helped me experiment with my capabilities in a non-judgmental environment, and on the other, it helped my organizations with access to the project management community and PMI India. The achievements in my volunteering efforts also positioned me as a candidate of choice on multiple occasions. Some key takeaways:

1. Organizational and external recognition, accelerated growth in the form of challenging assignments, projects, and indirectly influencing promotions or compensation or both.
2. Strong personal branding and positioning as a well networked professional, a problem solver, and leader.
3. Nominations to represent my organization in multiple internal and industry events and forums.
4. Instant credibility advantage in various client pursuits.



SUMANTH SHAMPUR
SENIOR CHAMPION

HOW HAS THE CHAMPION PROGRAM HELPED YOU AS AN INDIVIDUAL?

Anyone who has watched the migratory birds fly can observe how they fly in a 'V' formation. Scientists, after a long research, found that these birds carefully position their wingtips and sync their flapping, presumably to catch the preceding bird's updraft, and save energy during long flights.

An individual's career progression in the long run is similarly dependent on the thrust his or her network lends to become successful.

The Champion program is a system of professionals that, to me, is the V formation, helping me to stay abreast in the rapidly changing technology world. I am confident about the knowledge I gain about latest trends in project and product management, across domains and their application, to becoming successful in delivering my roles and responsibilities at work or otherwise. With experts ranging from experienced to the deeply experienced, the mark they leave on you is invaluable, to say the least.

PLEASE ELABORATE ON HOW YOU HAVE BENEFITED AS A PROJECT MANAGER AND A LEADER.

The foundation of the family of Champions is based on advocacy of the profession of project management. It is only natural then, that one benefits as a project manager and a leader.

The rich tools and techniques one collects in his armory when they get certified as a Project Management Professional (PMP)®, is seldom applied in practice and tends to fade away as the memory ages.

A simple way to keep the weapon sharp is by constantly using it at the right opportunity. This happens by continuous advocacy that each Champion practices during his tenure of being one. By telling others and by hearing from other professionals, the perspective of usage and knowledge of the concepts are enhanced.

The simple outcome of passing through such a course is becoming a highly skilled and efficient project manager and leader.

Personally, I have been able to look at a situation from a different angle today than I did earlier. My stakeholders are much happier in my interactions and look forward to working more and more closely with my team. This has led indirectly to gaining confidence which, in turn, has impacted business outcomes. As a personal benefit, accolades and organic growth have supplemented my work.

How many would get a chance to be part of PMI's *Project Management Body of Knowledge (PMBOK® Guide)* - 6th Edition review? How many would get a chance to take centerstage at the national conference? It is by closely being part of the PMI's flagship program that one gains such national and global exposure.

WHY WOULD YOU RECOMMEND THE CHAMPION PROGRAM TO A NEW VOLUNTEER?

If the work we deliver is rewarded, then the efficiency tends to get limited by the value of that reward. The whole-hearted passion is expressed only when a person expresses it without any limit.

This aspect is what makes volunteering a global phenomenon today.

If you are into project management and want to reward yourself by limitless intangible benefits, then this is the right place to be in.

By interacting with like-minded people who are well-versed in their area of expertise, you will stand to know how the latest developments are impacting you and your organization's growth. It is also a mirror to where you stand in today's rapidly developing world.

BY HELPING THE COMMUNITY, YOU GROW WITH THAT COMMUNITY. ISN'T THAT WHAT AN ABLE LEADER DOES?

By coaching aspiring managers on PMI's much-in-demand certifications, like PMP®, you create a network of mentees that look up to you.

A chance to represent and speak to an audience on the project management profession in a new industry is an opportunity we don't get often.

Volunteering for regional and national conferences broadens the knowledge as we work with multi-cultural, multi-regional, and cross-industry communities.

Such work is valued very highly at PMI India, and you see the respect you deserve for the value you bring.

HOW HAVE PMI MEMBERSHIP AND CERTIFICATIONS HELPED YOU AND YOUR ORGANIZATION OR TEAM?

PMI certifications have increased the proportion of project managers in our organization. This has led to a more efficient pool of project managers, which makes the client confident to sign contracts on new and complex projects. In turn, this has led to a win-win situation for the individuals, the organization, and the clients.

A medical or a law profession thrives on continuous learning. This is enabled when you get certified as a PMP® or any other PMI certification, as it mandates continuous development to retain these certifications. As a side result, one enhances their own repertoire of skills and knowledge.



Nominations open for the 12th PMI India Awards Rewarding India's most incredible projects

When a project team delivers, everyone wins. Customers. Stakeholders. The beneficiaries. The organization. And the nation. PMI India Award seeks to recognize, celebrate, spotlight and honor these incredible projects. If you have been part of such a ground-breaking project, send us the details. Soon.



AWARD DETAILS

Award Title	Categories			
Project of the year	Large	Medium	Small	Micro
Social Projects	Contribution to Community		NGO	

NO APPLICATION FEE

Last date to submit nomination 15 April 2020

For more details please visit www.pmi.org.in/awards
In case of queries, please write to awards2020@pmi-india.org



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